

Barton Upon Humber Allotment Society

Equal Opportunities Statement

Barton Upon Humber Allotment Society does not have a formal Equal Opportunities Policy. After careful consideration, it was concluded that this was deemed unnecessary for the following reasons:

- (a) Plots are allocated to new members on a strictly “first come, first served” basis. New members are not judged in any way nor are they expected to have any specific skills or aptitudes. Our members are free to contribute to our community as they feel best suits them as individuals. In this way some may contribute to the “social” side of being an allotment holder, others may wish to simply grow produce. It is an expectation that all plot holders respect the needs and aspirations of others.
- (b) The communal equipment and facilities such as our communal shed are available for the use of all members. The Committee will occasionally organise working parties in which all members are most welcome to take part should they wish to.
- (c) All members have the right to be nominated to become a member of the committee. Voting (all members can vote for each nominee) takes place at the Annual General Meeting in January of each year.
- (d) We have no employees as the Society is run entirely by volunteers.
- (e) We are in the process of producing an enhanced website which will aid in the dissemination of information and ensure that all members are kept well informed with developments both on the “plots” and in committee.

Reviewed March 2024